

PFA UPDATE

"Why Are We Waiting?"

By Tom Silverlock UNISON negotiator at UCL on the PFA

29 September 2005.

Dear UCL UNISON member,

For those of you who are employed at UCL, I'm sure that you—like myself—are becoming increasingly frustrated with the never-ending delays around the outcome of the negotiations for the Pay Framework Agreement.

In August, a package was put "on the table" which, it initially appeared, was agreeable to all the unions; Amicus, UNISON, and AUT.

However, since then the AUT have queried whether the package is compliant with their "MoU" ; "Memorandum of Understanding". This has turned out to be more complicated than first thought, which is not helped by the fact that the MoU is so ambiguous in its wording. As a consequence, the whole process has been in a state of limbo.

UCL however, have costed a possible solution to the problem, which allows some of its some of the staff, in grades the AUT represents, to jump increments. Members can rest assured that UNISON will be reviewing this solution in light of equal pay and equal value legislation. It does not, however, affect the original package that was on the table except for the fact that it contains concessions on overtime which was a contentious issue for both UNISON and Amicus. The proposal was put to the trade unions at negotiations today and the reception from all the trade unions was positive. This will be taken to the respective unions committees and agreement is dependent on AUT and Amicus lifting their "pause". The AUT can only do this at a members meeting on 5 October. This is the same day as our members meeting where an outline of the package and the issues that have been holding us up will be presented to the meeting.

There is another negotiating meeting on Monday 3 October and UCL have intimated, that if the trade union negotiators do not indicate at that meeting, their willingness to recommend this package to their respective unions, there is a chance that UCL will not back date the agreement to 1 August 2005. This will mean a serious loss of money for many of you as UNISON members, which is why it is incumbent on all parties to now try and reach agreement.

NEXT BRANCH MEETING

**Wednesday
October 5th,
1-2.30pm,
JZ Young
Lecture Theatre
Anatomy Building
Gower St**

Please send agenda items by 2pm on Monday October 3rd.

Send items to:

Wendy Biggin
UNISON Office
Room 118
Brook House
2-16 Torrington Place
LONDON WC1E 7HN

Or by email:

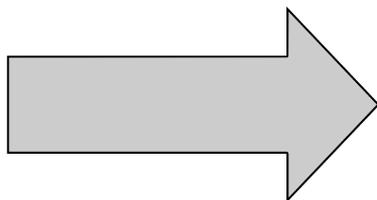
unison@ucl.ac.uk

UCL UNISON BRANCH ENJOYED A PRESENTATION FROM PHOTOGRAPHER GUY SMALLMAN AT A MEMBER'S MEETING IN 2003 . GUY HAD VISITED IRAQ (SPONSORED BY THE BRANCH) AND MET IRAQI TRADE UNIONISTS; GUY PRODUCED MANY COMPELLING AND MOVING IMAGES OF THAT VISIT AND OF THE UNION ACTIVISTS.

MORE OF GUY'S PHOTOGRAPHS (AND THE ONES SHOWN AT THE BRANCH MEETING) FROM THAT VISIT ARE NOW ON DISPLAY AS PART OF THE "BAGHDAD TO BETHNAL GREEN" EXHIBITION.

THE EXHIBITION IS HIGHLY RECOMMENDED TO ALL UNISON MEMBERS.

WE ARE PROPOSING A DONATION OF £50 AT THE NEXT BRANCH MEETING ON OCTOBER 5TH TO SUPPORT THIS VALUABLE AND WORTHY VENTURE.



www.guysmallman.com
www.alternative arts.co.uk/photomonth

BAGHDAD TO BETHNAL GREEN

EXHIBITION
A photographic journey from 9/11 to the present day

BRADY ARTS CENTRE
14th - 31st Oct 2005
192-196 Hanbury St E1
Whitechapel Tube
Mon-Thur 10am-9pm Fri 10am-7pm
Sat 11am-4pm

LOWER HAMLETS

arts & events

flivet-design-andietaylor100@hotmail.com

Flu Vaccination for UCL Staff.

The 2005/2006 Flu Vaccination programme is starting in October 2005. This is a little later than previous years, as there was a delay in the final decision by the World Health Organisation on the composition of the vaccine.

For details of this year's programme visit the OH website using the link: -
http://www.ucl.ac.uk/hr/occ_health/influenza.php

The website provides:

- * Information about Influenza
- * The composition of the 2005/2006 Influenza vaccine
- * Information about having the vaccination, including contra-indications and side effects
- * The timetable and locations of Flu Vaccination Clinics for UCL staff
- * Link to information about Avian Flu
- * Links to information about Influenza pandemics

If you have any questions, please check the information on the website in the first instance. If your question is not answered, please attend one of the vaccination clinics where you will be asked to complete a pre-vaccination health questionnaire and you will have the opportunity to ask questions.

You may have to wait a short time if demand is high and we hope you will understand. Please note that we have a limited supply of vaccine at each session and you may have to return another day if demand is high. Once the vaccine supplies have expired, staff not vaccinated will have to arrange for vaccination through their GP or a private clinic.

UNISON Higher Education Branch Seminar

The Higher Education Branch Seminar will be taking place from the evening of Thursday 24 November 2005 until 12 noon Saturday 26 November 2004 at the Birmingham Holiday Inn Hotel. This is an opportunity for Higher Education UNISON branches to meet up and discuss common concerns. It is a structured event with workshops and meetings arranged on subjects which are of common interest e.g. Pay Framework Agreement

UCL Branch is entitled to send 4 delegates. The cost of travel, accommodation and expenses will be met by branch funds.

There is a partner rate is £29.50 per night; this includes bed, breakfast and evening meal.

If you wish to attend please contact the branch unison@ucl.ac.uk or 0207 6796587 ext 46587. If there are more than 4 applications the branch committee will decide a delegation taking into account issues of proportionality and fair representation

The programme and timetable for the seminar will be sent out to delegates nearer the time.

Pay Ballot Result

The ballot on the pay offer for UCL branch produced the following result;

59 ACCEPT

19 REJECT

Turnout = 15%

The branch has therefore voted to accept the pay offer. This result has been combined with the ballot results from all other HE UNISON branches in the UK and produced the following overall ballot result:

88% ACCEPT (on a 36% turnout)

Powerful unite to keep NHS public



A campaign to halt the government's drive to commercialise the NHS was launched in a letter to the Guardian.

Leading figures from medicine, politics and unions – including UNISON general secretary Dave Prentis – condemned the government for threatening to destroy the character of the NHS by forcing hospitals and health professionals to compete with each other.

"The NHS stands at a crossroads. For nearly 60 years, Britain has enjoyed a National Health Service that strives to be comprehensive, accessible and high value for money. Now, government reforms threaten both the ethos of the NHS, and the planned and equitable way in which it delivers care to patients," the letter began. Explaining the union's stance on Friday 24th September, Prentis said: "We want a proper debate within the party about the future of our public services. It cannot be right that the government can rush through plans to bring back the market in the health service."

After mounting concern over health provision, the touch paper was lit last week with the announcement by health secretary Patricia Hewitt on primary care services. She detailed plans to break up and out-source existing services to the private sector. The changes will have profound implications for patients and staff and, for the first time, will allow the private sector to run services such as district nursing, health visiting, occupational therapies, family planning, cancer screening, asthma/diabetes clinics and many other health services. "Primary care trusts hold 75% of the NHS budget and the government is bending over backwards to introduce these changes and make primary care services attractive to private healthcare companies," said Prentis. "Forced market competition will break up the NHS as a collaborating network," the letter warned.

"There will be winners and losers, with some units and even entire hospitals having to close ... The NHS must be kept in public hands ... We call on organisations, healthcare workers, patients and public to campaign to protect the NHS from further privatisation and fragmentation."

Corporate Identity; |

What's your view on the UCL Logo?

Find below the text of a letter written to Malcolm Grant on 20 September about the UCL logo, its corporate identity and some of our concerns as a trade union about the direction that UCL is heading.

Dear Malcolm,

UCL Corporate Identity

We have discussed the above at branch level and below is a record of our concerns;

1. UCL has an old traditional image due in large part to its historical development. Despite the fact that UCL was founded on the ethos of egalitarianism in practice it has developed into one of the most elitist HEI's whose practices some of us at UCL have to deal with every day in our working lives. UCL continues to take in a high proportion of students from fee paying schools and academia in general, continues to be privileged and elitist. One argument that supports the change in corporate identity is that it challenges this elitist tradition at UCL and as a trade union we would support this if we felt this was the case.
2. The counter-argument to 1; is the change in corporate identity is elitism but with a different face. Evidence of this is your move to break up the University of London and your White paper; which we interpret as a drift towards UCL being more market driven. One implication for UCL is an increase in contracted out services. The contradiction in this approach is however, that there continues to be a considerable public sector funding element in higher education from HEFCE and we need to make sure that this continues and is increased. It is our view that this is a key reason why UCL has not declared UDI and attempted to follow the more market driven American model of higher education service provision. The reason why this approach is self defeating is that there is not the commitment from big business in the UK to subsidise the higher education sector to that level.
3. There is the question about whether we would want more business involvement at UCL? Undoubtedly, big business would concentrate its investments on research and education where it can see some future dividend. This would be at the expense of some subjects which cannot directly be shown to have any value to the business. To some degree this is already happening and the carrot is always money. This is another argument for increasing government funding of HEI's so as to reduce the need to search for other funding avenues which of course the government would resist as would any of the other main political parties if they were in office. All of them argue for mixed economies of some kind but at the expense of public sector funding provision. We think it is important that as an institution, UCL continues to argue for increased government funding than that which is currently enjoyed.
4. Already we can see "asset stripping", a typical corporate approach, by cutting back on the most important resource; which is staff; with 15% cutbacks in staff over 3 years (with 5% reinvested in "high quality" staff).
5. Looking at the new logo from a design perspective its innovative. It's an advertisement of all of the above and in that sense we have to be opposed to it. Also, when you consider the cost; which is in excess of £600 000 (this figure is derived when you take into account development, printing and stationery) we seriously question the path on which UCL is taking. This is especially important to us when you consider that UCL pleads poverty, when representations are made by the trade unions for money to be invested in staff; whether it's better pay or improvements in terms and conditions.

The sad reality at UCL is that the priority is clear; corporate identity is more important than staffing provision.

While we have a different view to you on UCL's direction one very positive aspect of your leadership is the willingness to enter into dialogue with the trade unions and we hope this will continue to be the case. I note that at our last meeting you gave a commitment to have further meetings to discuss the proposed cutbacks in staffing levels. We would therefore welcome a meeting in the near future.

Yours sincerely,

TOM SILVERLOCK
BRANCH SECRETARY
UCL UNION

Committee Post of the Month

Black Member's Group Convenor



The Black Member's Group (BMG) are looking for someone to take on this stimulating and interesting role.

The BMG Convenor would organise the monthly meetings, e.g. book the room, compile an agenda and Chair the meetings, which discusses issues relevant to Black and Minority Ethnic staff at UCL.

The Convenor must be of black or minority ethnicity him/herself.

If you are interested and want to find out more please come to the next BMG meeting (see page 6 for details of time and venue), or contact Stephanie Smith on ext 45621 for further information.

Organising for Change:

Implementing the Race Relations Amendment Act ; Details of Training Event

This one day training course is provided for stewards, members and officers of UNISON and NATFHE. Participation is encouraged from all areas of the college and not confined to Equality Officers. The course forms a part of an ongoing Race Equality Project which is looking to ensure full implementation of the Race Relations Amendment Act. It has been identified that the education sector has significant issues to address with regard to black and ethnic minority staff. The cost of the course is free and the branch or college will pay for travel costs. The course commences at 10.00am and finishes at 4pm. Lunch and refreshments are provided.

Aims

To enable members to:

- Understand the key duties introduced under the Act
- Identify the extent of the changes to the Race Relations Act 1976
- Consider the relevance of the Amendment Act to the workplace
- Develop a systematic approach to advancing Race Relations using the Amendment Act

Course content

- Analysis of the legislation
- Overview of statutory requirements including Monitoring and Impact Assessment
- Case studies
- Planning a strategy for your college

DATES/VENUE

5 October London (NATFHE HQ), 27 Britannia Street

11 October London (NATFHE HQ)

If you are interested in attending please contact the UNISON Office—extension 46587, email : unison@ucl.ac.uk



Are You:

Lesbian?

Gay?

Bisexual?

Transgendered?



Then come along to our social/meeting on

Thursday 13th October
5-6.30pm

in the Garden Room (off South Cloisters)

Light refreshments will be available.

Speakers:

Alan Jarman

UNISON and TUC LGBT Committee

Tamsin Piper

Amicus and TUC LGBT Committee

This meeting is being organised jointly by UCL UNISON and UCL Amicus. It is our hope that we will be able to create a network of LGBT people within UCL who are able to provide support for each other where needed and also to take up and raise awareness of issues affecting LGBT staff at UCL



Breast Cancer Awareness Month Social

All UNISON members are invited
to this fundraising social for
Breast Cancer Coalition

Date : Friday 28th October

Time: 5.30 -10.00pm

Venue: Garden Room

**Drinks and Buffet Food Avail-
able!**

Admission: £1 minimum donation

Are You 27 or under?

UNISON boasts 50,000 young members and rising, one of the fastest increasing young memberships in a UK trade union.

Where young people are part of a workforce represented by a trade union they get a better deal, including improved pay and career opportunities, and are less at risk from exploitation, accidents and injury compared to young workers in non-unionised workplaces. That's why our priority is to recruit and support more young members.

UNISON young members have a strong voice in the union through young members forums, held both regionally and nationally.

Members of the regional young members forums work together to ensure that the opinions and issues of young members are represented within your region. For more information on the forums please contact us:

unison@ucl.ac.uk, or tel. x 46587



BMG MEETINGS

The UNISON Black Members Group (BMG) was set up in 1998 with its main purpose to address the needs of ethnic minority members of staff within UCL. The group intend to achieve this through their aims and objectives. The BMG meets on the last Wednesday of each month between 1 and 2pm. Any UNISON member who is of an ethnic minority may attend the meetings. Non UNISON ethnic minority members are also welcomed to attend the meetings in order to find out what the group is about and what could be offered to them. The meetings are informal and open to any discussions.

Next Meetings: -
26th October, 1-2pm,
Cruciform Building, Foyer Seminar Room 1

For further details contact Stephanie Smith on ext 45621



Calling on all Lesbian, Gay, Bisexual and Transgender members.....

We are looking for someone to take up our Lesbian, Gay, Bisexual and Transgender (LGBT) Officer post.

Just a small amount of your time every week would make all the difference....Support and Training is provided.

If you are not "out" at work but would like to join an LGBT group, please send a note stating "LGBT" and give your contact details in the strictest of confidence to: -UNISON Office, Room 118, Brook House, 2-16 Torrington Place, LONDON WC1E 7HN



The next women's group meeting is on Wednesday October 12th, 1-2pm. Venue: Cruciform Building Room B.09

The group discusses equality issues related to women, e.g. maternity rights, equal pay, etc.

For further information please contact Wendy Biggin
Email: unison@ucl.ac.uk
Phone: ext 46587 (voicemail)

UNISON Welfare offers a confidential and free service to members, offering the following: -

- **Financial Assistance:**

if you are struggling to make ends meet, or have an unexpected bill which has put you "in the red" financially, we may be able to help.

- **"Get Well" breaks:**

any member who has been ill recently, may be able to get a free (or very reduced rate) holiday at one of many of our outlets at UK holiday locations

We cannot put into words how much this break did us the world of good."



- **Family Holidays:**

Members on low incomes, or those who are suffering hardship can apply for a free—or very cheap—holiday. As with the "get well" breaks, there are a selection of UK holiday resorts to choose from.

"So restful and peaceful away from everybody and everyday life."



- **-Debt Counselling/Advice:**

If you are having difficulties coping with your finances and/or repaying debts, help is at hand; in certain circumstances, loans are offered at a low interest rate, and with the option of payments being made 10 months every year so you can have 2 months "breathing space" when you need it.

- **Other Advice/ Help:**

UNISON Welfare has also assisted members who: -
-are enduring domestic abuse to escape (or take time out) from their situation;
-have caring responsibilities to get assistance or a break from their responsibilities

Stop Press!!!!

This month alone, UNISON Welfare has given thousands of pounds worth of financial assistance and offered debt advice and counselling to dozens of UCL UNISON members.

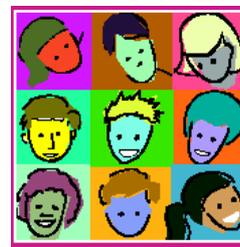
Don't Delay—Contact us today!!!

For further information of criteria for assistance or help, please contact your department's Shop Steward or contact Welfare Officer Wendy Biggin: w.biggin@ucl.ac.uk, ext. 46587.

All help is offered completely confidentially.



STRONGER IN UNISON



Open to UCL UNISON Branch Members Only (including LSHTM and RVC)

Recruit A Member - Get A Tenner! Campaign 2005

Bonus Payment Claim Form

This form must be completed in full for the recruitment incentive payments (any partially completed forms will be returned). Please complete in capital letters.

Details of new member recruited

F

M

Name

Address

Name of Department or workplace

Job

2. Details of recruiter

F

M

Name

Address

Post Code

Contact number or e-mail

Department or Workplace

Bonus Payment being claimed*(please tick appropriate box)

£10 First member recruited

£5 for subsequent new recruit

Confirmation Details

(To be completed by Branch Officer not the recruiter)

I confirm that the above new member has been recruited to this branch by the recruiter named above and that a completed application form has accompanied this claim form.

NameDate.....

Branch Officer Position.....

Signature

Please Return this form together with the **completed** UNISON application form to your workplace rep , steward, Branch Officer or Stephanie Smith, Department of Epidemiology, 1-19 Torrington Place, WC1

* Payment will be made after the first subscription is paid by the recruited member.

APPLICATION FORM *Join UNISON altogether a better union*

1. Your PERSONAL DETAILS

Please tick box below

Mrs	Ms	Miss	Mr	Other
-----	----	------	----	-------

First name	Other initial
------------	---------------

Surname/Family name	Date of birth
---------------------	---------------

Home address

National Insurance number (from your payslip)
□ □ □ □ □ □ □ □ □ □

Please tick if you require materials in a different format (eg large print or Braille - Be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

Contact tel/voice/text/email

2. Your EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address
Postcode

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:

**Stephanie Smith, c/o Epidemiology,
1-19 Torrington Place
London WC1E6BT**

3. WHAT YOU PAY – CURRENT RATES

Please tick the appropriate box for your earnings before deductions.

YOUR SUBSCRIPTION - WHAT YOU PAY

Weekly pay	Annual pay	per week	per month	Band
Up to £38.47 <input type="checkbox"/>	Up to £2,000 <input type="checkbox"/>	£0.30 <input type="checkbox"/>	£1.30 <input type="checkbox"/>	A
£38.48–£96.16 <input type="checkbox"/>	£2,001–£5,000 <input type="checkbox"/>	£0.81 <input type="checkbox"/>	£3.50 <input type="checkbox"/>	B
£96.17–£153.84 <input type="checkbox"/>	£5,001–£8,000 <input type="checkbox"/>	£1.22 <input type="checkbox"/>	£5.30 <input type="checkbox"/>	C
£153.85–£211.53 <input type="checkbox"/>	£8,001–£11,000 <input type="checkbox"/>	£1.52 <input type="checkbox"/>	£6.60 <input type="checkbox"/>	D
£211.54–£269.23 <input type="checkbox"/>	£11,001–£14,000 <input type="checkbox"/>	£1.81 <input type="checkbox"/>	£7.85 <input type="checkbox"/>	E
£269.24–£326.92 <input type="checkbox"/>	£14,001–£17,000 <input type="checkbox"/>	£2.24 <input type="checkbox"/>	£9.70 <input type="checkbox"/>	F
£326.93–£384.61 <input type="checkbox"/>	£17,001–£20,000 <input type="checkbox"/>	£2.65 <input type="checkbox"/>	£11.50 <input type="checkbox"/>	G
£384.62–£480.76 <input type="checkbox"/>	£20,001–£25,000 <input type="checkbox"/>	£3.23 <input type="checkbox"/>	£14.00 <input type="checkbox"/>	H
£480.77–£576.92 <input type="checkbox"/>	£25,001–£30,000 <input type="checkbox"/>	£3.98 <input type="checkbox"/>	£17.25 <input type="checkbox"/>	I
£576.93–£673.08 <input type="checkbox"/>	£30,001–£35,000 <input type="checkbox"/>	£4.68 <input type="checkbox"/>	£20.30 <input type="checkbox"/>	J
£673.08+ <input type="checkbox"/>	over £35,000 <input type="checkbox"/>	£5.19 <input type="checkbox"/>	£22.50 <input type="checkbox"/>	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per

4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund pay-

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this box

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of **UNISON** subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

Affiliated Political Fund

General Political Fund

Now please sign and date below.

Signature Date

WHO'S WHO IN UCL UNISON BRANCH

Branch Officer Posts:

- ★ Assistant Secretary Jane Ferrie jane@public-health.ucl.ac.uk
- ★ Black Members Officer (VACANT) unison@ucl.ac.uk
- ★ Black Member's Group Convenor (VACANT) unison@ucl.ac.uk
- ★ Chair Wendy Biggin w.biggin@ucl.ac.uk
- ★ Communications Officer Cinzia Polese unison@ucl.ac.uk
- ★ Disabilities officer Ann Tucker ann.tucker@ucl.ac.uk
- ★ Education officer Cristina Gardini c.gardini@ucl.ac.uk
- ★ Entertainments Alex Molade unison@ucl.ac.uk
- ★ Equality Sarah Alleemudder s.alleemudder@ucl.ac.uk
- ★ Health and safety Sam Atack s.atack@ucl.ac.uk
- ★ International (joint) Joan Brennan unison@ucl.ac.uk
- ★ International [joint] Anne Johnson unison@ucl.ac.uk
- ★ International (Joint) Colum Mc Dermott colummcdermott@hotmail.com
- ★ Manual Staff Coordinator Cleveland Davies unison@ucl.ac.uk
- ★ Membership Stephanie Smith s.smith@public-health.ucl.ac.uk
- ★ Minutes Andre Burbidge andre.burbidge@lshtm.ac.uk
- ★ Lesbian, Gay ,Bisexual and Transgender [VACANT] unison@ucl.ac.uk
- ★ Retired members officer (VACANT) unison@ucl.ac.uk
- ★ Recruitment Officer Alex Molade unison@ucl.ac.uk
- ★ Secretary Tom Silverlock t.silverlock@ucl.ac.uk
- ★ Treasurer Andre Burbidge see above
- ★ Vice-chair [VACANT]
- ★ Welfare Wendy Biggin see above
- ★ Women 's Marcela Wanasen unison@ucl.ac.uk
- ★ Young person's [VACANT]

- ★ Refectory Mary Guidera unison@ucl.ac.uk
- ★ Refectory Cosme Santos unison@ucl.ac.uk
- ★ ICH Porters Ivan Beckett unison@ucl.ac.uk
- ★ Library Service Wendy Biggin see previous column
- ★ LSHTM Andre Burbidge previous column

Workplace Rep:-

- ★ HCS Sarah Alleemudder see previous column

Safety Reps

- ★ Civil Engineering Marie Parker m.parker@ucl.ac.uk
- ★ Library Services Bill Martin bill.martin@ucl.ac.uk
- ★ Estates and Facilities Tom Silverlock see previous column
- ★ HCS Sarah Alleemudder see previous column
- ★ Residences Sam Atack see previous column
- ★ Residences Colum McDermott see previous column

Accredited Learning Reps

- ★ Sarah Alleemudder see previous column
- ★ Wendy Biggin see previous column
- ★ Cristina Gardini see previous column

Delegates to Committee for Equal Opportunities

- ★ Sarah Alleemudder see previous column
- ★ Wendy Biggin see previous column

Health & Safety Co-ordinator

- ★ Sam Atack See previous column

HERA Reps

Sarah Alleemudder, Andre Burbidge, Hazel Crossley, Jane Ferrie, Wendy Biggin, Maria Cotera, Marie Parker, Bill Savill, Rob Connell Sean Lewis

Shop Stewards

- ★ Porters Rob Connell r.connell@ucl.ac.uk
- ★ Security Isaac Aresa unison@ucl.ac.uk

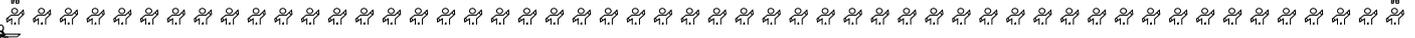


If you have any news or views you would like to see in UNI news, send them to: unison@ucl.ac.uk

Deadline for articles for next issue: October 19th 2005

This newsletter is published by UCL UNISON

The views expressed in this newsletter are not necessarily those of the editors or UCL UNISON



Everybody needs a helping hand at work sometimes.
Join UNISON — Britain's biggest union to get your voice heard. From negotiating better pay and conditions to supporting you in cases of disciplinary or grievance issues, advice on health and safety or education and training, your UNISON branch is there to help you. Joining UNISON gives you access to a great range of membership benefits and offers too.
Join UNISON — altogether a better union.
To Join contact your local UNISON rep, e-mail; unison@ucl.ac.uk or telephone 020 7679 6587 (internal extension 46587) leaving your name, department and contact details
If you know someone who is interested in joining UNISON, please Pass UNI news or this slip on to them.
Or call the UNISON recruitment hotline on 0800 70 70 77