



October 2006 Newsletter of UCL UNISON incorporating London School of Hygiene and Royal Veterinary College

**The only news worth reading, from UCL UNISON —Your friend in the workplace**

We need more members and more activists;  
RECRUIT, ORGANISE AND GET ACTIVE!

Welcome to the October 2006 issue of the UNInews. UCL UNISON is doing well. We are steadily recruiting members while at the same time providing professional advice and representation to members. However there are problems. Firstly turnover at UCL has always been such that as many as we recruit we lose either through retirement or members finding pastures new. Membership density is still about 30% and we desperately need to recruit more members. This will strengthen our hand in any negotiations with the employer. We have tried a number of recruitment initiatives including "recruit a member get a tenner" to encourage more recruitment but while this has been partially successful it has not increased our membership to a point where density has increased. We have had some notable successes in some areas, for example the Security dept and the Refectory where membership density has increased. In the Security Dept this is now about 80%. This is largely due to one activist and the shop stewards who have done an enormous amount of work on behalf of members dedicating a lot of their time both at work and privately to supporting these members. This has amounted to a great deal of individual sacrifice .

Secondly, the staff groups we represent require a higher proportion of advice and representation than any other. For example about 80% of disciplinary's at UCL occur amongst staff who are represented by us when we actually bargain collectively on behalf of about 15% of the total staff at UCL. This means the burden of casework on our activists is huge compared to the other unions. It also means that we are more experienced and better equipped to represent members.

We still therefore have a lot to do with regards to building the union and we would encourage people to consider either taking on a role, becoming a workplace rep or shop steward and/or using the "recruit a member get a tenner" form on page 10 to recruit more members.

## NEXT BRANCH MEETING

**Wednesday ,  
October 4th  
1-2.00pm,  
Room SB3,  
188 Tottenham  
Court Road**

Please send agenda items by 2pm on Monday 2nd October.

**Send items to:**  
Wendy Biggin  
UNISON Office  
Room G06  
51 Gordon Square  
LONDON WC1H 0PN  
**Or by email:**  
[unison@ucl.ac.uk](mailto:unison@ucl.ac.uk)



**STRONGER  
IN UNISON**



# Breast Cancer Awareness Month

## Well Done Dickie!

UCL UNISON member Richard (Dickie) Stops has raised £1,621.00 for Breast Cancer Breakthrough by participating in the Aviva Weekend to Breakthrough Breast Cancer. This was over his target figure of £1500, so well done to you Dickie!

The Weekend was on the 16th and 17th September, and involved a 2 day 60 kilometre walk going through London neighbourhoods, starting at Greenwich Park and going past landmarks such as St Paul's Cathedral, Canary Wharf and Tower Bridge ending up back at Green-



wich Park. Dickie was one of over 1550 participants and a total of £4,000,000 was raised. UCL Branch sponsored Dickie for £75 and he has asked us to pass on his thanks to all members of the Branch for helping make his walk a success.

***1 in 9 British women will be diagnosed as having breast cancer. When detected early, there is an excellent prognosis for full recovery.***

***The best way to detect any lumps in your breast early is to carry out a regular check on your breasts:-***

- ***Touch your breasts. Feel for anything unusual***
- ***Look for any changes. Be aware of changes in texture and shape***
- ***Check it out with your doctor if you notice any changes; talk to your friends about any concerns.***

## Clear out Your Bathroom Cupboard for Breast Cancer Awareness Month 2006

**Don't Just "be aware" of breast cancer—start preventing it**

October has become the month when we all wear pink ribbons and buy pink marketed products to show we care about the rising epidemic of breast cancer. And yet these actions won't stop us from getting breast cancer...so this year we want everyone to start detoxing their lives by removing just some of the potentially cancer-causing chemicals from their homes. Look out for the following ingredients which could trigger breast cancer, or have been associated with breast cancers: -

| <b>Ingredients</b>   | <b>Names to watch out for</b>                                     |
|--|---|
| <b>Pthalates:: hairspray, Nail polish, perfume</b>                     | <b>Anything ending in phthalate, e.g. dibutyl phthalate (DBP)</b> |
| <b>Triclosan: toothpaste, soap, liquid soap/ Cleansers</b>             | <b>triclosan, 5-chloro-2-(2,4-dichlorophenoxy)-phenol</b>         |
| <b>Propylene Glycol: Shampoo, makeup And colour cosmetics</b>          | <b>propan-1, 2-diol:PG</b>  |
| <b>Parabens: Shampoo, bubble bath, Deoderants</b>                      | <b>Any name ending with "-parabens", e.g. methylparabens</b>      |
| <b>PPD: dark-hair dyes and "black henna" Used in temporary Tattoos</b> | <b>p-phenylenediamine</b>   |

The above is taken from a UNISON leaflet which can be downloaded from the following web link;

<http://www.unison.org.uk/acrobat/B2708.pdf>

For further information about carcinogenic chemicals in cosmetics and toiletries go to : [www.wen.org.uk](http://www.wen.org.uk)

For information on breast cancer prevention go to: [www.nomorebreastcancer.org.uk](http://www.nomorebreastcancer.org.uk)

## Regional Round-Up

# NHS Logistics strike date set

(18/09/06) Hundreds of NHS staff across England will stage a 24-hour strike this week in protest at their jobs being handed over to parcel firm DHL – followed by a second strike during next week's Labour Party conference.

This week's action, at NHS Logistics, starts at 10pm on Thursday 21 September and is the first national strike in the NHS for 18 years.

The second day of action will cover 24 hours from 10pm on September 26 and coincide with a debate on the health service at the Manchester conference.

UNISON is the largest trade union affiliated to the Labour Party

Around 900 staff were balloted by UNISON, with 74% voting for strike action on a 66% turnout.

"Our members at the five NHS Logistics depots voted overwhelmingly for the strike action," said UNISON head of health Karen Jennings.

"They have a very strong sense of loyalty to the NHS and have worked hard to make NHS Logistics a highly competitive, innovative NHS service.

"Last year it delivered savings to trusts of £2.8 million: cash that can be ploughed back into front-line services.

"NHS Logistics has a fantastic track record on innovation and awards for efficiency. There can be absolutely no justification for privatising this service."

NHS Logistics is a not-for-profit organisation supplying hospitals, GP surgeries and patients with more than 43,000 items including essential surgical supplies and products such catheters, hand-gel, swabs, bandages, disposable bedpans and food.

It employs more than 1,000 staff at distribution centres throughout England at Alfreton in Derbyshire, Runcorn in Cheshire, Normanton in West Yorkshire, Maidstone in Kent and Bury St Edmunds in Suffolk.

UCL UNISON Branch Committee has pledged £200 donation in support of strike fund.

## Whipps Cross Hospital – Initial Dispute

UNISON members at Whipps Cross Hospital have so far taken 8 days official strike action over the last three months, in pursuit of their just claim that Initial Hospital Services and Whipps Cross NHS Trust honour the 2003 agreement over pay and conditions. The stoppages have been extremely well supported by the 250 UNISON members directly involved in the dispute, by other staff members in the Hospital and by the general public.

The region has established a hardship fund to support members taking strike action.

**Organisations and individuals should send cheques made payable to 'UNISON' c/o Chris Remington, Head of Health & Higher Education to UNISON, First Floor, Congress House, Great Russell Street, London WC1B 3LS.**

**Messages of support should be sent to:**

**Len Hockey, Branch Secretary, Waltham Forest Health UNISON Branch, UNISON Office, Whipps Cross Hospital, Leytonstone, London E11 1NR**

Talks between all parties are continuing and it is hoped that an agreement will be reached in the near future.

UCL UNISON Branch Committee has pledged a £200 donation to the strike fund.

## Regional Round-Up

# UCL Round-Up

## Changes in calculations for annual leave for part-time staff

The previous arrangement was that if you were a part-time worker and one of your working days happened to be for example a Monday, you would automatically get any bank holiday Mondays on top of your annual leave. However, if you did not work on Monday you would not. This is obviously unfair. So to make it equal everyone's annual leave starts off as the same i.e. by adding annual leave + Public holidays + College days = 41 days. A pro-rata amount is then calculated using your Full Time Equivalent (FTE). Then if your day falls on a bank holiday you subtract the day from the total pro-rata amount (which includes the public holidays). This means in effect all part-time staff whether they work on a public holiday or not are entitled to this as leave. This is fairer and does not leave UCL vulnerable to equal pay challenges.

E.g.: a regular working pattern of 3 days per week, Monday, Tuesday & Wednesday each week (60%fte):

8 Statutory & Public days + 6 UCL closure days = 14 days.

60% of 14 days = **8.4 days** .

27 days annual leave x 60% = **16.2 days** .

Total leave = **24.6 days** (rounded up to 25 days).

One day's leave must be deducted from this total for any public and statutory holidays and UCL closure days which fall on a Monday, Tuesday or Wednesday. The remaining number of days can be taken as annual leave.

This information is on the following web link:

[http://www.ucl.ac.uk/hr/docs/annual\\_leave\\_part\\_timer.php](http://www.ucl.ac.uk/hr/docs/annual_leave_part_timer.php)

## A Review of Redeployment Arrangements:

UCL has agreed to review their current redeployment arrangements partly in response to representations from UNISON. We have had a concern for some while now that departments are not using the redeployment arrangements as well as they could do.

The current scheme requires individuals to complete their details on a web site which is then accessed by departments who have vacancies to see if anyone on the site fits the person spec for a particular job. It is acknowledged on all sides that the web site could be improved and more encouragement given to departments to use the scheme.

UNISON, HR and the other trade unions have sat down and discussed how the web site can be improved and consensus has been reached. Development work is currently taking place on the web site and communications will be made with departments to ensure that they are aware of what is required. Departments will also be monitored to ensure that they are using the scheme.

## Overtime Related Payments for Maintenance Staff

A note was sent from Estates and Facilities to our members in the maintenance sections advising them that overtime related payments would cease in October 2006. After representation from UNISON it turns out that this of course only applies to grades 7 and above. UNISON has expressed some concern about how this was communicated and requested that future communications of this nature to staff are clear as this will save aggravation in the future.

## Redundancies in Cancer Trials Group/ Dept of Surgery

UNISON received notice that there was risk of redundancy in the Cancer Trials Group.

# UCL Round-Up

## UCL consult UNISON on the Age Discrimination Regulations

Human Resources (HR) have decided to stay with 65 years as being the age of retirement. After October they will be legally obliged to notify a retiring member of their right to request an extension of post after 65. HR are going to do this centrally and are legally obliged to do this 6 months before the employee's retirement date. HR are concerned that employees only have to give 3 months notice to request extension after 65, and will ask for a response ASAP in their 6 month pre-retirement letter.

The post- 65 contracts will be from 1-3 years depending on type of work.

They are going through all policies/ procedures for ageist language and are looking at recruitment ads for any ageist language.

UNISON made UCL aware that our advise from region was that there would probably be a higher level of disabled employees (the older you are the more likely you are to have a disability) and this was noted. It was agreed there may be implications regarding access in some buildings.

It was acknowledged that it is mainly academic staff who stay on after 65, many of whom are very well paid. Manual staff are far less likely to stay on after retirement age.... UCU rep Dave Guppy suggested there be no retirement age – UNISON felt this would not be in the interests of our members.

They are looking into pension contribution implications regarding post-65 workers.

We touched on Age Discrimination Regulations generally, and it was agreed that young staff often feel discriminated against. There are some "trainee" positions in some depts which are currently taken up by young people. It was agreed that the new regs may enable existing staff who are older to retrain and learn new skills. This connects with the re-jigging of the redeployment procedure

UCL. We made a representation to UCL that some depts had "cultures which marginalised certain groups of staff, and it was agreed that some instruction to managers should be issued about using non-ageist language, etc."

The government are to review the retirement age in 2011, but the Director of Human Resources, Sarah Brant believes European Directives on age may result in challenges before then.

UNISON made UCL aware that they may also have to renew pay protection periods as part of age discrimination regs.

## REORGANISATIONS; WHAT ARE YOUR RIGHTS AND WHAT SHOULD YOU DO AS UNISON MEMBERS?

UCL UNISON have been informed of a number of reorganisations taking place in different sections. Examples include, Students Union, Student Residences, Cancer Trials Group, the Ear Institute but to name a few. On occasions staff may be at risk of redundancy. At UCL it is very often the case that staff get wind of changes and reorganisations before the union is informed or before management are intending to formally consult with their staff. This is the nature of the beast. It is very important that you inform the union immediately so that we can find out what is taking place. Under no circumstances should you as a member take any action that is based on rumour or speculation as this may not be in your best interests.

## Welcome New Stewards:

UCL UNISON is pleased to announce the election of 3 new stewards who are:

Lee Brooks/Security Dept  
Martin Simukai/Security Dept  
Laurence Dufaur/Inst of Ophthtalmology

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UNISON

# Black History Month

## Black History Month Events

To celebrate Black History Month, trade unions are hosting 2 events open to all our members:

### Lecture and Reception at the TUC, Congress House, Great Russell Street on October 23rd from 16.00— 19.30

The Lecture is by Lord Herman Ouseley and is entitled "The Struggle Never Ends—The Continuous Battle for Equality and Justice"

Lord Ouseley is the Chair of the "Different Realities Partnership", the Chair of the "Kick it Out" campaign, a Council Member of the Institute of Race Relations and the former Chairman of the Commission for Racial Equality.

There is a drinks reception at this event, and it is completely free of charge.

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### Jarvis Tyner Lecture: Race and Class—the American Experience

This event takes place on Tuesday 24th October from 17.00 –19.00 at the TUC, Congress House, Great Russell Street.

Jarvis Tyner is an African American activist and a friend to Angela Davis (Black activist during the U.S. Civil Rights Movement during the early 1960's and '70's)

In this talk, he shares his many insights into the issue of race equality and experiences of fighting for this cause in the USA.

Light refreshments will be served at this event.

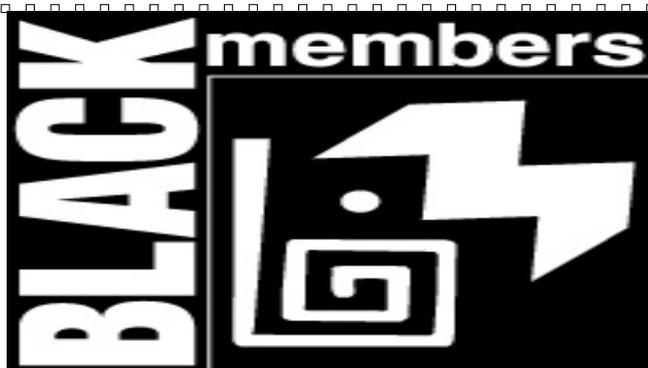
Admission is free.

Please contact the Branch if you would like to register for either of these events:

email us on:

[unison@ucl.ac.uk](mailto:unison@ucl.ac.uk)

Or telephone on ext 24888



## Black Member's Group Officer, Convenor and Secretary Needed

The BMG are currently looking for Black or Ethnic Minority UNISON members to take up the roles of: -

Black Member's Officer,

Black Member's Group Convenor

Black Member's Group Secretary

...to organise the group's meetings which usually take place once a month.

The meetings are a friendly, informal Forum to discuss any issues affecting Black and Ethnic Minority Staff.

Please contact Stephanie Smith if you are interested in any of these positions. Support and Training will be given.

Contact details:

Email:

[s.smith@public-health.ucl.ac.uk](mailto:s.smith@public-health.ucl.ac.uk)

Telephone:

Ext 45621

# UNISON Higher Education Branch Seminar

**HIGHER EDUCATION BRANCH SEMINAR, JARVIS PICCADILLY HOTEL, MANCHESTER CITY CENTRE**

The annual Higher Education Branch Seminar will be taking place from the evening of **Thursday 23 November 2006** until 12.30 noon **Saturday 25 November 2006** at the **Jarvis Piccadilly Hotel, Manchester.**

This is an opportunity for UNISON higher education branches to get together and discuss the issues of the day. There will be workshops and seminars and opportunities to socialise with other UNISON activists.

This year accommodation will be spread across two hotels, firstly we have 100 rooms in the Jarvis Piccadilly and 70 rooms at **The Thistle Hotel** across the road. A crèche will be provided and this will be in the Thistle Hotel. The hotels are both in the city centre and close to local amenities. Room allocation will be on first to apply.

The branch is entitled to 4 delegates. If you wish to attend then please notify the branch. Dinner, bed and breakfast will be provided as well as lunch on the Friday. All travel, expenses and accommodation are paid for by the branch. It is important that you are able to get paid time-off to attend.

## Young Members

# Are You 27 or under?

UNISON boasts 50,000 young members and rising, one of the fastest increasing young memberships in a UK trade union.

Where young people are part of a workforce represented by a trade union they get a better deal, including improved pay and career opportunities, and are less at risk from exploitation, accidents and injury compared to young workers in non-unionised workplaces. That's why our priority is to recruit and support more young members.

UNISON young members have a strong voice in the union through young members forums, held both regionally and nationally.

Members of the regional young members forums work together to ensure that the opinions and issues of young members are represented within your region. For more information on the forums please contact us:

[unison@ucl.ac.uk](mailto:unison@ucl.ac.uk), or tel. x24888



**Calling on all Lesbian, Gay, Bisexual and Transgender members.....**

If you are not "out" at work but would like to join an LGBT group,

please send a note stating "LGBT" and give your contact details in the strictest of confidence to: -UNISON Office, Room 118, Brook House, 2-16 Torrington Place, LONDON WC1E 7HN

Or alternatively contact LGBT Officer Gerry Cummings: [g.cummings@ucl.ac.uk](mailto:g.cummings@ucl.ac.uk)



The women's group meets the 2nd Wednesday of every month.

The group discusses equality issues related to women, e.g. maternity rights, equal pay, etc.

Next Meeting: Weds 11th October, 1-2pm

For further information please contact Carol Blackburn; Email: [c.blackburn@ucl.ac.uk](mailto:c.blackburn@ucl.ac.uk) Phone: ext 46445



UNISON Welfare offers a confidential and free service to members, offering the following: -

- **Financial Assistance:**  
if you are struggling to make ends meet, or have an unexpected bill which has put you "in the red" financially, we may be able to help.
- **"Get Well" breaks:**  
any member who has been ill recently, may be able to get a free (or very reduced rate) holiday at one of many of our outlets at UK holiday locations

*We cannot put into words how much this break did us the world of good."*



- **Family Holidays:**  
Members on low incomes, or those who are suffering hardship can apply for a free—or very cheap—holiday. As with the "get well" breaks, there are a selection of UK holiday resorts to choose from.



*"So restful and peaceful away from everybody and everyday life."*

- **-Debt Counselling/Advice:**  
If you are having difficulties coping with your finances and/or repaying debts, help is at hand; in certain circumstances, loans are offered at a low interest rate, and with the option of payments being made 10 months every year so you can have 2 months "breathing space" when you need it.
- **Other Advice/ Help:**  
UNISON Welfare has also assisted members who: -  
-are enduring domestic abuse to escape (or take time out) from their situation;  
  
-have caring responsibilities to get assistance or a break from their responsibilities

## ***Stop Press!!!!***

***This month alone, UNISON Welfare has given financial assistance and offered debt advice and counselling to dozens of UCL UNISON members.***

***Don't Delay—Contact us today!!!***

For further information of criteria for assistance or help, please contact your department's Shop Steward or contact Welfare Officer Wendy Biggin: [w.biggin@ucl.ac.uk](mailto:w.biggin@ucl.ac.uk), ext. 46587.

***All help is offered completely confidentially.***

# SERVICING A DIVERSE WORKPLACE

**Develop your communication skills with  
the Working Men's College and Careconnect in conjunction with  
University College London**

UCL have entered into a partnership  
with Careconnect Learning and the Working Men's College, Camden,  
to provide courses to develop writing and communication skills.

**The Programme is open to UCL employees.**

Everyone begins the programme at the same point.

During the programme computers are used for writing instead of pen and paper.

The programme is divided in two parts:

The ESOL (English for Speakers of Other Languages) - qualification at National level 1

**Develop your Skills** (including literacy, numeracy skills, and customer services, using UCL procedures as examples of writing/ what need to be read / written about) - qualification at National level 2.

**The programme begins on 5<sup>th</sup> OCTOBER, 2006  
and runs on Thursdays from 8am till  
9.30am or 9.30am till 11am,  
at UCL, Room B15, 1 – 19, Torrington  
Place.**

All those starting the course will need to complete an application form and proof of Identity  
(photocopy of passport or similar).

You will also need to confirm your attendance to your manager and negotiate time you need to attend the course.

**If you are interested or you know someone who could be interested please contact your Union Rep or Andrew Taylor on 020 7649 (4) 1293, or Cristina Gardini on 020 7679 (2) 4203.**

**Alternatively**

**email [andrew.taylor@ucl.ac.uk](mailto:andrew.taylor@ucl.ac.uk) or [c.gardini@ucl.ac.uk](mailto:c.gardini@ucl.ac.uk).**

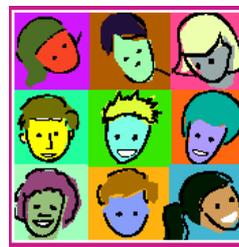
**We're looking forward to meeting you!**

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**ATTENTION ALL UNISON MEMBERS: 10% DISCOUNT ON OPEN UNIVIERSITY COURSES FOR UNISON MEMBERS. FOR MORE INFORMATION RING 0207551 1154 or go on the following web link <http://www.unison-opencollege.org/aaa/rts.shtml>**



STRONGER IN UNISON



Open to UCL UNISON Branch Members Only (including LSHTM and RVC)

# Recruit A Member - Get A Tenner! Campaign 2006

## Bonus Payment Claim Form

This form must be completed in full for the recruitment incentive payments (any partially completed forms will be returned). Please complete in capital letters.

### Details of new member recruited

F

M

Name .....

Address .....

Name of Department or workplace .....

Job .....

### 2. Details of recruiter

F

M

Name .....

Address .....

Post Code .....

Contact number or e-mail .....

Department or Workplace .....

Bonus Payment being claimed\*(please tick appropriate box)

£10 First member recruited

£5 for subsequent new recruit

### Confirmation Details

(To be completed by Branch Officer not the recruiter)

I confirm that the above new member has been recruited to this branch by the recruiter named above and that a completed application form has accompanied this claim form.

Name .....Date.....

Branch Officer Position.....

Signature .....

Please Return this form together with the completed UNISON application form to your workplace rep, steward, Branch Officer or Stephanie Smith, Department of Epidemiology, 1-19 Torrington Place, WC1

\* Payment will be made after the first subscription is paid by the recruited member.

# APPLICATION FORM *Join UNISON altogether a better union*

## 1. Your PERSONAL DETAILS

Please tick box below

|     |    |      |    |       |
|-----|----|------|----|-------|
| Mrs | Ms | Miss | Mr | Other |
|-----|----|------|----|-------|

|            |               |
|------------|---------------|
| First name | Other initial |
|------------|---------------|

|                     |               |
|---------------------|---------------|
| Surname/Family name | Date of birth |
|---------------------|---------------|

|              |
|--------------|
| Home address |
|--------------|

National Insurance number (from your payslip)

|                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <input type="text"/> |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

Please tick if you require materials in a different format (eg large print or Braille - Be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

|                              |
|------------------------------|
| Contact tel/voice/text/email |
|------------------------------|

## 2. Your EMPLOYMENT DETAILS

|                 |
|-----------------|
| Employer's name |
|-----------------|

|                           |
|---------------------------|
| Your job title/occupation |
|---------------------------|

|                    |
|--------------------|
| Department/section |
|--------------------|

|                            |
|----------------------------|
| Workplace name and address |
|----------------------------|

Postcode

|                                    |
|------------------------------------|
| Payroll number (from your payslip) |
|------------------------------------|

PLEASE RETURN YOUR COMPLETED FORM TO:

**Stephanie Smith, c/o Epidemiology,  
1-19 Torrington Place  
London WC1E6BT**

## 3. WHAT YOU PAY – CURRENT RATES

Please tick the appropriate box for your earnings before deductions.

### YOUR SUBSCRIPTION - WHAT YOU PAY

| Weekly pay <input type="checkbox"/>      | Annual pay <input type="checkbox"/>      | per week <input type="checkbox"/> | per month <input type="checkbox"/> | Band |
|--|--|-----------------------------------|------------------------------------|------|
| Up to £38.47 <input type="checkbox"/>    | Up to £2,000 <input type="checkbox"/>    | £0.30 <input type="checkbox"/>    | £1.30 <input type="checkbox"/>     | A    |
| £38.48–£96.16 <input type="checkbox"/>   | £2,001–£5,000 <input type="checkbox"/>   | £0.81 <input type="checkbox"/>    | £3.50 <input type="checkbox"/>     | B    |
| £96.17–£153.84 <input type="checkbox"/>  | £5,001–£8,000 <input type="checkbox"/>   | £1.22 <input type="checkbox"/>    | £5.30 <input type="checkbox"/>     | C    |
| £153.85–£211.53 <input type="checkbox"/> | £8,001–£11,000 <input type="checkbox"/>  | £1.52 <input type="checkbox"/>    | £6.60 <input type="checkbox"/>     | D    |
| £211.54–£269.23 <input type="checkbox"/> | £11,001–£14,000 <input type="checkbox"/> | £1.81 <input type="checkbox"/>    | £7.85 <input type="checkbox"/>     | E    |
| £269.24–£326.92 <input type="checkbox"/> | £14,001–£17,000 <input type="checkbox"/> | £2.24 <input type="checkbox"/>    | £9.70 <input type="checkbox"/>     | F    |
| £326.93–£384.61 <input type="checkbox"/> | £17,001–£20,000 <input type="checkbox"/> | £2.65 <input type="checkbox"/>    | £11.50 <input type="checkbox"/>    | G    |
| £384.62–£480.76 <input type="checkbox"/> | £20,001–£25,000 <input type="checkbox"/> | £3.23 <input type="checkbox"/>    | £14.00 <input type="checkbox"/>    | H    |
| £480.77–£576.92 <input type="checkbox"/> | £25,001–£30,000 <input type="checkbox"/> | £3.98 <input type="checkbox"/>    | £17.25 <input type="checkbox"/>    | I    |
| £576.93–£673.08 <input type="checkbox"/> | £30,001–£35,000 <input type="checkbox"/> | £4.68 <input type="checkbox"/>    | £20.30 <input type="checkbox"/>    | J    |
| £673.08+ <input type="checkbox"/>        | over £35,000 <input type="checkbox"/>    | £5.19 <input type="checkbox"/>    | £22.50 <input type="checkbox"/>    | K    |

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per

## 4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund pay-

|  |
|--|
| If you have been a member of a trade union before, please state which one: |
|--|

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this box

## 5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

**Affiliated Political Fund**                       **General Political Fund**

Now please sign and date below.

Signature ..... Date.....

# WHO'S WHO IN UCL UNISON BRANCH

**Branch Officer Posts:**

- ★ Assistant Secretary Jane Ferrie jane@opublic-health.ucl.ac.uk
- ★ Black Members Officer (VACANT) unison@ucl.ac.uk
- ★ Chair Wendy Biggin w.biggin@ucl.ac.uk
- ★ Communications Officer Cinzia Polese unison@ucl.ac.uk
- ★ Disabilities officer Ann Tucker ann.tucker@ucl.ac.uk
- ★ Education officer Cristina Gardini c.gardini@ucl.ac.uk
- ★ Entertainments Alex Molade unison@ucl.ac.uk
- ★ Equality Sarah Alleemudder s.alleemudder@ucl.ac.uk
- ★ Health and safety Sam Atack s.atack@ucl.ac.uk
- ★ International Maria Cotera ucylmco@ucl.ac.uk
- ★ Manual Staff Coordinator Cleveland Davies unison@ucl.ac.uk
- ★ Membership Stephanie Smith s.smth@public-health.ucl.ac.uk
- ★ Minutes Andre Burbidge andre.burbidge@lshtm.ac.uk
- ★ Lesbian, Gay ,Bisexual and Transgender Gerry Cummings g.cummings@ucl.ac.uk
- ★ Retired Members Oliver Thomas unison@ucl.ac.uk
- ★ Recruitment Officer Alex Molade unison@ucl.ac.uk
- ★ Secretary Tom Silverlock t.silverlock@ucl.ac.uk
- ★ Treasurer Andre Burbidge see above
- ★ Vice-chair [VACANT]
- ★ Welfare Wendy Biggin see above
- ★ Women 's Carol Blackburn c.blackburn@ucl.ac.uk
- ★ Young person's [VACANT]

**Shop Stewards**

- ★ Porters/Post/Maintenance Rob Connell r.connell@ucl.ac.uk
- ★ Security Isaac Aresa unison@ucl.ac.uk
- ★ Security Lee Brooks unison@ucl.ac.uk
- ★ Security Martin Simukai unison@ucl.ac.uk
- ★ Refectory Cosme Santos unison@ucl.ac.uk

- ★ Human Comm Science Sarah Alleemudder s.alleemudder@ucl.ac.uk
- ★ Library Services Bill Martin bill.martin@ucl.ac.uk
- ★ Ramsay Catering staff Colum McDermott unison@ucl.ac.uk
- ★ Residences(joint) Yassin Benserghin y.benserghin@ucl.ac.uk
- ★ Residences (joint) Marcela( Tessie) Wanasen unison@ucl.ac.uk
- ★ LSHTM Andre Burbidge andre.burbidge@lshtm.ac.uk
- ★ Institute of Ophthalmology Laurance Dufaur l.dufaur@ucl.ac.uk

**Workplace Contacts:**

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**Safety Reps**

- ★ Civil Engineering Marie Parker m.parker@ucl.ac.uk
- ★ Library Services Bill Martin bill.martin@ucl.ac.uk
- ★ Estates and Facilities Tom Silverlock see previous column
- ★ HCS Sarah Alleemudder see previous column
- ★ Residences Sam Atack see previous column
- ★ Residences Colum McDermott see previous column

**Acredited Learning Reps**

- ★ Sarah Alleemudder see previous column
- ★ Wendy Biggin see previous column
- ★ Cristina Gardini see previous column

**Delegates to Committee for Equal Opportunities**

- ★ Sarah Alleemudder see previous column
- ★ Carol Blackburn see previous column

**Health & Safety Co-ordinator**

- ★ Sam Atack See previous column

**HERA Reps**

Sarah Alleemudder, Andre Burbidge, Hazel Crossley, Jane Ferrie, Wendy Biggin, Maria Cotera, Marie Parker, Bill Savill, Rob Connell



**If you have any news or views you would like to see in UNI news, send them to: unison@ucl.ac.uk**

**Deadline for articles for next issue: 22nd October 2006**

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