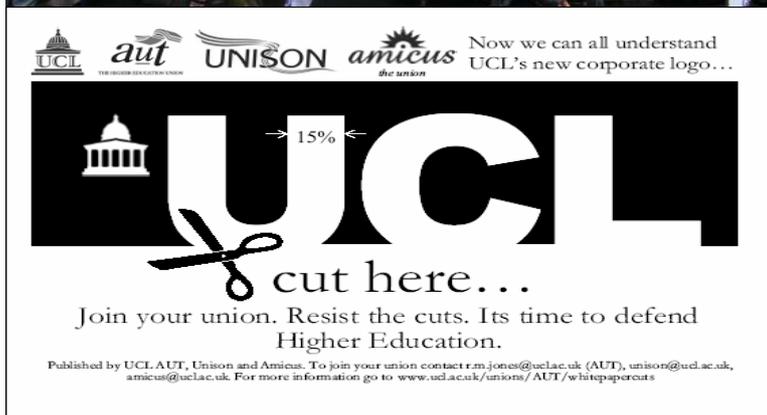


Stop Privatisation of Refectory

College Council give formal assent to the decision to privatise on June 16. UNISON joins with AUT on the campaign against cuts (see full report on page 6) The Refectory campaign goes on.....See below picture of our demo. Full report on the Refectory on Page 2



NEXT BRANCH MEETING

**Wednesday July
6th, 1-2pm,
Galton Lecture
Theatre, 1-19
Torrington Place**

**Please send agenda items by
5pm on June 24th.**

Send items to:

**Wendy Biggin
UNISON Office
Room 118
Brook House
2-16 Torrington Place
LONDON WC1E 7HN**

**Or by email:
unison@ucl.ac.uk**

**Are you Feeling the
Heat?**

**See UNISON's advice
on hot temperatures in
the workplace...
Pages 3-4 inside**

Refectory Report

(NO TURKEY TWIZZLERS@UCL)

The decision to endorse the privatisation of the Refectory was taken at a meeting of Council (UCL's governing body) yesterday (16 June). This decision will come as a particularly heavy blow to staff in the Refectory, 94% of whom voted against the privatisation in a ballot with an 85% turnout. It will also come as a blow to the 2065 students and staff who signed the UNISON petition to keep the Refectory in house.

Since the management of the Refectory was handed over to the private sector catering provider, Sodexo in 1996, UCL UNISON branch has been campaigning to bring all of the service back in house. This pressure was stepped up last autumn when UCL announced its intention to contract out all Refectory services. In February the branch hosted a meeting on the privatisation, which was attended by a number of speakers from UCL and other higher education institutions who shared their experiences of privatisation. The meeting was well attended and formed the launch pad for the campaign to Save UCL Refectory. Action stepped up when management announced their intention to appoint Scolarest, infamously connected with the school meals scandal exposed by celebrity chef Jamie Oliver. A press campaign in coverage by the London Student, the local Camden press and an article in the Times Higher Education Supplement, the most influential paper in Higher Education.

Yesterday (16 June) the campaign culminated in a 2 hour rally in the front quad. The rally lasted from 1 pm until 3pm when the Council meeting started. The opening address was from Jenny Jones, Green Party Deputy Mayor of London and Chair of London Food, who begged the Council to reconsider both the decision to privatise and the choice of Scolarest. Other speakers included representatives from the different unions and Hugo Pierre, a UNISON shop steward who has been fighting the battle against Scolarest in Camden Schools. Free sandwiches provided by an in house caterer were distributed and the rally finished with a lobby of Council members as they entered the Council chamber.

At the same time as fighting the decision to privatise the Refectory, UCL UNISON branch has been trying to negotiate the best deal possible for Refectory staff, all of whom will transfer to Scolarest on the 1st August. Unfortunately, in terms of staff protection, UCL management is willing to do little more than the minimum required by law for a TUPE transfer. TUPE stands for the Transfer of Undertakings and Protection of Employment, which sounds very good, but in fact only protects terms and conditions until the needs of the business change, which could be very soon after the transfer.

Before the transfer each member of Refectory staff will be given the opportunity to have a 20 minute discussion with management. UCL UNISON branch strongly advise all union members to take a Union rep with them to this meeting. The rep available for meetings on Thursday 23rd of June is Jane Ferrie extension 45643 and the rep available for meetings on the 28th June, 30th June and 1st July is Mary Guidera extension 32167 (Houseman Room).

(mystery guest, a turkey, turns up and harasses the UCL UNISON Branch Secretary Tom Silverlock on the 16 June demo)





Union Learning Rep Services

In a rut at work?

Looking for a career change?
Have a hobby you'd like to develop?
Like to Learn a new skill?

In that case, why not let a UNISON Learning Rep help!

Union Learning Reps offer advice and guidance on training and skills needs; we are here to help you realise your potential whether it be a career move or a hobby you've always wanted to try.

What Does a Learning Rep do?

A confidential and thorough "learning needs" interview will be carried out, followed by an action plan of steps to be taken to help you reach your goals. The Learning Rep will then find the right courses at the appropriate level for you. A Learning Rep may also (on request) hold group meetings in specific depts to identify training needs for particular sections of staff and negotiate with management to improve quality and quantity of training in those areas.

The service is free of charge to all union members.

If you would like further information or are interested in becoming a learning rep yourself please contact:

Cristina Gardini
Email: c.gardini@ucl.ac.uk;

Sarah Alleemudder
email: s.alleemudder@ucl.ac.uk;
Wendy Biggin
email: ucylwjb@ucl.ac.uk

Officer Post of the Month



Disabilities

If you are a UCL UNISON member with a disability or disabilities, be assured your union is working on your behalf. But now we need your help.....

UCL UNISON is looking for someone to fill our Disabilities Officer post.

The Disabilities Officer works closely with other Branch Officers and Shop Stewards to raise issues related to having disability in the workplace and society in general.

The Disabilities Officer would also be organising members with disabilities to form a "self-organised" group, and would also liaise with the regional and national UNISON Disabilities Officers

The post is open to any UCL UNISON member, but it would be preferable if you have a disability yourself so you understand the issues first hand.

Training is provided. If you are interested, please contact us; tel x46587; email: unison@ucl.ac.uk

Information on Temperature at Work

This information is intended for members who are concerned about temperature in their place of work. Temperature is certainly a health and safety issue. Too much heat can cause fatigue, extra strain on the heart and lungs, dizziness and fainting, or heat cramps due to loss of water and salt. Hot, dry, air can increase the risk of eye and throat infections. Above a blood temperature of 39C/102F there is a risk of heat stroke; collapse can occur above 41C/106F with symptoms of delirium and confusion. This condition can prove fatal and survivors may suffer from organ damage.

Tiredness and loss of concentration can also lead to an increased risk of accidents, such as burns.

WHAT IS AN ACCEPTABLE TEMPERATURE?

There are various informal guides to a safe working temperature. Generally, the acceptable area of comfort for most types of work lies between 16C to 24C/61F to 72F.

Acceptable temperatures for heavier types of work will be at the lower end of this range, while sedentary tasks may still be performed with reasonable comfort towards the opposite extreme.

The Chartered Institute of Building Services Engineers recommends the following temperatures for different working areas:

Heavy work in factories - 13C/55F,

Light work in factories - 16C/61F

Hospital wards and shops - 18C/64F, and

Office and dining rooms - 20C/68F.

WHAT THE LAW SAYS - HEAT

UNISON has been campaigning for a simple, legally enforceable, maximum temperature. However, in the absence of one, UNISON members are not left unprotected. At the workplaces of all UNISON members, the employer must under the law provide a working environment which as far as is reasonably practicable, is safe and without risks to health, and which has welfare facilities (s2(2)(e) of the Health and Safety at Work Act 1974 (HSWA 1974)). Employers must assess risks and introduce prevention and control measures based on those assessments under the Management of Health and Safety at Work Regulations 1992 (MHSWR 1992).

During working hours, the temperature inside workplace buildings must be reasonable (Regulation 7 of WHSWR 1992). The ACOP to these regulations says that "all reasonable steps should be taken to achieve a comfortable temperature", for example:

- insulating hot pipes and equipment,
- providing air cooling plants,
- shading windows,
- situating workstations away from hot areas,
- using fans and increased ventilation in hot weather,
- providing local cooling at individual workstations, and
- as a last resort in unavoidably hot work areas, providing rest facilities and limiting the amount of time individuals spend in the heat.
- Whilst this leaves the safety rep to argue about the definition of reasonable and about the risk to health, it does mean that an employer who does nothing to control high temperatures is probably breaking the law.

The Code of Practice also says that: other factors such as protective clothing, physical activity, radiant heat, humidity, air movement, and the length of time a person is doing a job must all be taken into account when assessing what a "reasonable temperature" is,

- "methods of cooling must not produce harmful or offensive fumes, gases or vapours", and
- "a sufficient number of thermometers must be provided to enable workers to check temperatures in indoor workplaces".
- shading windows,
- "a sufficient number of thermometers must be provided to enable workers to check temperatures in indoor workplaces".

Thermometers need not be provided in each workroom, but if the temperature in a particular workroom is uncomfortable, insist that the temperature in that room be measured.

Regulation 6 of WHSWR 1992 requires employers to provide "effective and suitable ventilation". To be effective, fresh air must be drawn in from outside and diluted with the warm humid air inside, creating movement and a sense of freshness without causing a draught. Humidity and ventilation must be at levels, which do not cause discomfort to or sore eyes.

- Regulation 22 requires employers to provide an adequate supply of wholesome drinking water and cups, readily accessible and conspicuously marked.
- Young Workers – must not be employed if they are likely to be exposed to extreme cold or heat (MHSWR 1992).

Heat from VDU's, etc. Equipment – The Display Screen Equipment Regulations 1992 require that “equipment belonging to any work stations shall not produce excess heat which could cause discomfort to operators or users”.

- Manual Handling – Risk assessments carried out under the Manual Handling Operations Regulations 1992 require employers to take account of risks from various factors listed in Schedule 1, which includes hot and humid conditions.
- Wearing Protective Clothing in Hot Weather – The Personal Protective Equipment (PPE) at Work Regulations 1992 require employers to select PPE that is suitable for the risks, for the employees who will be using it, and for the working environment. So where PPE has to be used in hot weather, it should be designed to allow workers to keep as cool as possible. Workers should not just be expected to use the cheapest thing available.
- Young Workers – must not be employed if they are likely to be exposed to extreme cold or heat (MHSWR 1992).
- Pregnant Workers – employers must specifically assess the risks to pregnant women, including extremes of heat (MHSWR 1992). The Health and Safety Executive’s Guide on “New and Expectant Mothers at Work” says:
 - Regulation 22 requires employers to provide an adequate supply of wholesome drinking water and cups, readily accessible and conspicuously marked.
- Heat from VDU's, etc. Equipment – The Display Screen Equipment Regulations 1992 require that “equipment belonging to any work stations shall not produce excess heat which could cause discomfort to operators or users”.
- Manual Handling – Risk assessments carried out under the Manual Handling Operations Regulations 1992 require employers to take account of risks from various factors listed in Schedule 1, which includes hot and humid conditions.

• Pregnant Workers – employers must specifically assess the risks to pregnant women, including extremes of heat (MHSWR 1992). The Health and Safety Executive’s Guide on “New and Expectant Mothers at Work” says:

- “When pregnant, women tolerate heat less well and may more readily faint or be more liable to heat stress. The risk is likely to be reduced after birth but it is not certain how quickly an improvement comes about”. and

- “Breastfeeding may be impaired by the heat dehydration”.

To avoid the risks, the HSE says:

- “Pregnant workers should take great care when exposed to prolonged heat at work”, and

- “Rest facilities and access to refreshments would help”.

Stress at Work – The HSE’s Guidance on “Stress at Work” says that poor physical working conditions including extremes of temperature contribute to stress.

- Temperature in Kitchens – the HSE’s Guidance on Health and Safety in Kitchen says:

- “Because of the very nature of the cooking process, and the need to serve cooked food hot, high temperatures and humidity are not unusual in kitchens and serveries. Both can affect the health, comfort, and efficiency of kitchen staff. Ventilation, with sufficient air changes and adequate movement of air, is necessary to cool the workplace and counteract humidity.

- Fume extraction alone may not be adequate to ventilate properly all parts of the kitchen and, if necessary, the servery. Additional extractor or circulation fans may be necessary. Air inlets should be carefully sited to make sure that there is air movement in all parts. In kitchens where the temperature or humidity is persistently high the advice of a ventilation engineer should be sought”.

For further help or information please contact UCL UNISON Health & Safety Officer Samuel Atack: s.atack@ucl.ac.uk

UCL proposes 15% cuts

On Friday 17 June, the Provost called a meeting with the unions and explained his proposal to reduce staffing at UCL. This had been discussed the previous day at the College Council meeting. The proposal is as follows:-

1. Over 3 years cut staff by 15% with a 5% reinvestment in "high quality" recruitment
2. Make available voluntary severance and early retirement packages
3. Undertake a reassurance exercise with staff explaining the reason for these cuts

Staffing cuts

The proposal to cut staff is in response to a budget deficit and a response to the never ending financial crisis that UCL has been in for a number of years. UCL has said that this is not "redundancy driven" but we have been informed that redundancy will be an option available to departments where voluntary severance or early retirement is not a practical solution. Voluntary severance and early retirement will NOT be made available to all staff. It will be offered on the basis of need which will be decided by departmental management. This does not mean for example, red circled staff in the job evaluation exercise will be able to insist on a severance or early retirement package as a consequence. UCL has ruled out vacancy or pay freezes as a viable way to deal with the budget deficit. UNISON requested at the meeting that the message about possible redundancies needs to be a lot clearer along with the criteria that will be used for voluntary severance and retirement. UCL have agreed to have a Frequently Asked Question (FAQ) paper so if you have any question then please feed them through to the branch unison@ucl.ac.uk or ext 46587 and we will pass them on. UNISON also requested that the current redeployment, redundancy and severance processes be reviewed. This was agreed at the meeting.

Finances

UNISON raised the issue of transparency of finances at UCL and requested a briefing with the finance department to brief the unions. UNISON also suggested that an "idiot guide" be produced for staff explaining the current sources of funding and explaining, in "laypersons" terms why it is that UCL is in deficit. This would include things like HEFCE, capital programme and research funding and how these combine to impact on UCL as a whole.

Communication

UNISON and the other unions stressed the need to communicate with staff meaningfully. UCL have agreed that this is an important part of the exercise and agreed initially to brief a joint union committee meeting. UNISON also stressed the need to send out or make available paper copies of information put on the web for those of our members who do not have access to the web as part of the job.

Estates Maintenance

The unions were informed that the current budget for estates is enough to only just cover the bare minimum in terms of health & safety. The Provost indicated that it was UCL's view that another £10m was needed to bring it up to the standard commensurate with a high quality institution that UCL should be.

Conclusion

UNISON has always treated with some suspicion the reason why UCL is in deficit. Many of our members see first hand how money is wasted at UCL and our members always seem to bear the brunt of any cuts having had to endure historically, low wages. Privatisation is also used as a justification for cutting costs and we seen this an area like the Refectory. This should be discussed at the next members meeting to decide the way forward and we as a trade union should respond.

Organising our
FUTURE

UCL UNISON WINS 2 MORE AWARDS!!!

In addition to our Recruitment Award in 2003 and the Branch Communications Award in 2004, UCL UNISON has this year won 2 awards in the "Organising our Future" Competition.

The first is for "Best Effort" (2nd prize), and the second for "Communications and Organization" (2nd prize).

As the competition was held for Branches throughout the Greater London region, we are proud to have gained these accolades.

Although there's still a long way to go regarding recruitment, UCL UNISON is one of the largest Branches in the Higher Education sector in London.



NO



DEFEND HIGHER EDUCATION

Published by UCL, AUT, Unison and Amicus. To join your union contact
r.m.jones@ucl.ac.uk (AUT), unison@ucl.ac.uk, amicus@ucl.ac.uk
For more information go to www.ucl.ac.uk/unions/AUT/whitepapercuts



At present we are looking for a woman to take on the role of Women's Group Convenor.

The Women's Group has been running for just over 3 years and has been successful in raising gender-related issues within the Branch such as maternity rights, abortion rights, the equal pay gap, institutionalised sexism, social prejudices against women and other issues related to being a woman in a man's world.

Please come along if you are interested in becoming the Women's Group Convenor, or just come along and join in our monthly discussions. For information on the next Women's Group meeting please contact Equalities Officer Sarah Alleemudder

email: s.alleemudder@ucl.ac.uk
Ext: 324230

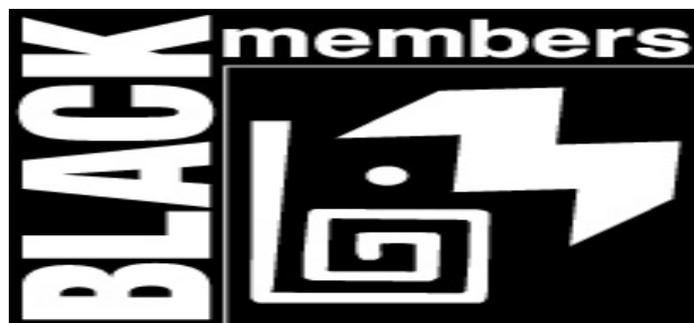
Are You 27 or under?

UNISON boasts 50,000 young members and rising, one of the fastest increasing young memberships in an UK trade union.

Where young people are part of a workforce represented by a trade union they get a better deal, including improved pay and career opportunities, and are less at risk from exploitation, accidents and injury compared to young workers in non-unionised workplaces. That's why our priority is to recruit and support more young members.

UNISON young members have a strong voice in the union through young members forums, held both regionally and nationally.

Members of the regional young members forums work together to ensure that the opinions and issues of young members are represented within your region. For more information on the forums please contact us: unison@ucl.ac.uk, or tel. x 46587



BMG MEETINGS

The UNISON Black Members Group (BMG) was set up in 1998 with its main purpose to address the needs of ethnic minority members of staff within UCL. The group intend to achieve this through their aims and objectives.

The BMG meets on the last Wednesday of each month between 1 and 2pm. Any UNISON member who is of an ethnic minority may attend the meetings. Non UNISON ethnic minority members are also welcomed to attend the meetings in order to find out what the group is about and what could be offered to them. The meetings are informal and open to any discussions.

Next Meetings:-
27th July, 1-2pm, Cruciform Building room B.02
31st August, 8.30-9.00am, Anatomy Building, room B08
For further details contact Stephanie Smith on ext 45621



We are looking for someone to take up our Lesbian, Gay, Bisexual and Transgender (LGBT) Officer post.

Just a small amount of your time every week would make all the difference..... Support and Training is provided.

If you are not "out" at work but would like to join an LGBT group, please send a note stating "LGBT" and give your contact details in the strictest of confidence to:-

UNISON Office, Room 118, Brook House,
2-16 Torrington Place, LONDON WC1E 7HN

UNISON Welfare is pleased to announce the new wallet-sized card with a list of our services and contact numbers.

Attached to this page is the card—***please keep it safe—you never know when you might need it!***

As you will see from the card, UNISON Welfare offers a confidential and free service to members, offering the following:-

- **Financial Assistance:**

if you are struggling to make ends meet, or have an unexpected bill which has put you "in the red" financially, we may be able to help.

- **"Get Well" breaks:**

any member who has been ill recently, may be able to get a free (or very reduced rate) holiday at one of many of our outlets at UK holiday locations

We cannot put into words how much this break did us the world of good."



- **Family Holidays:**

Members on low incomes, or those who are suffering hardship can apply for a free—or very cheap—holiday. As with the "get well" breaks, there are a selection of UK holiday resorts to choose from.

"So restful and peaceful away from everybody and everyday life."



- **-Debt Counselling/Advice:**

If you are having difficulties coping with your finances and/or repaying debts, help is at hand; in certain circumstances, loans are offered at a low interest rate, and with the option of payments being made 10 months every year so you can have 2 months "breathing space" when you need it.

- **Other Advice/ Help:**

UNISON Welfare has also assisted members who:-

- are enduring domestic abuse to escape (or take time out) from their situation;
- have caring responsibilities to get assistance or a break from their responsibilities

For further information of criteria for assistance or help, please contact your department's Shop Steward or contact Welfare Officer Wendy Biggin:
w.biggin@ucl.ac.uk, ext. 46587.

All help is offered completely confidentially.

UNISON Welfare

Money worries?
Call UNISON Welfare Debtline

Freephone 0800 389 3302
8am to 9pm Monday – Friday
9am to 1pm Saturdays

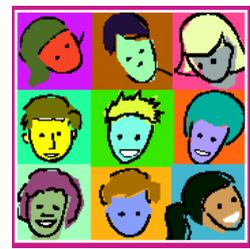
www.debtclinic.co.uk/unison

Registered Charity Number 1023552





STRONGER IN UNISON



Open to UCL UNISON Branch Members Only (including LSHTM and RVC)

Recruit A Member - Get A Tenner! Campaign 2005

Bonus Payment Claim Form

This form must be completed in full for the recruitment incentive payments (any partially completed forms will be returned). Please complete in capital letters.

Details of new member recruited

F

M

Name

Address

Name of Department or workplace

Job

2. Details of recruiter

F

M

Name

Address

..... **Post Code**

Contact number or e-mail

Department or Workplace

Bonus Payment being claimed*(please tick appropriate box)

£10 First member recruited

£5 for subsequent new recruit

Confirmation Details

(To be completed by Branch Officer not the recruiter)

I confirm that the above new member has been recruited to this branch by the recruiter named above and that a completed application form has accompanied this claim form.

NameDate.....

Branch Officer Position.....

Signature

Please Return this form together with the **completed UNISON** application form to your workplace rep , steward, Branch Officer or Stephanie Smith, Department of Epidemiology, 1-19 Torrington Place, WC1

* Payment will be made after the first subscription is paid by the recruited member.

APPLICATION FORM *Join UNISON together a better union*

1. Your PERSONAL DETAILS

Please tick box below

| | | | | |
|-----|----|------|----|-------|
| Mrs | Ms | Miss | Mr | Other |
|-----|----|------|----|-------|

| | |
|------------|---------------|
| First name | Other initial |
|------------|---------------|

| | |
|---------------------|---------------|
| Surname/Family name | Date of birth |
|---------------------|---------------|

| |
|--------------|
| Home address |
|--------------|

National Insurance number (from your payslip)

| | | | | | | | | | |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <input type="text"/> |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

Please tick if you require materials in a different format (eg large print or Braille - Be sure to supply contact details below)

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

| |
|------------------------------|
| Contact tel/voice/text/email |
|------------------------------|

2. Your EMPLOYMENT DETAILS

| |
|-----------------|
| Employer's name |
|-----------------|

| |
|---------------------------|
| Your job title/occupation |
|---------------------------|

| |
|--------------------|
| Department/section |
|--------------------|

| |
|----------------------------|
| Workplace name and address |
|----------------------------|

Postcode

| |
|------------------------------------|
| Payroll number (from your payslip) |
|------------------------------------|

PLEASE RETURN YOUR COMPLETED FORM TO:

**Stephanie Smith, c/o Epidemiology,
1-19 Torrington Place
London WC1E6BT**

3. WHAT YOU PAY – CURRENT RATES

Please tick the appropriate box for your earnings before deductions.

YOUR SUBSCRIPTION - WHAT YOU PAY

| Weekly pay <input type="checkbox"/> | Annual pay <input type="checkbox"/> | per week <input type="checkbox"/> | per month <input type="checkbox"/> | Band |
|--|--|-----------------------------------|------------------------------------|------|
| Up to £38.47 <input type="checkbox"/> | Up to £2,000 <input type="checkbox"/> | £0.30 <input type="checkbox"/> | £1.30 <input type="checkbox"/> | A |
| £38.48–£96.16 <input type="checkbox"/> | £2,001–£5,000 <input type="checkbox"/> | £0.81 <input type="checkbox"/> | £3.50 <input type="checkbox"/> | B |
| £96.17–£153.84 <input type="checkbox"/> | £5,001–£8,000 <input type="checkbox"/> | £1.22 <input type="checkbox"/> | £5.30 <input type="checkbox"/> | C |
| £153.85–£211.53 <input type="checkbox"/> | £8,001–£11,000 <input type="checkbox"/> | £1.52 <input type="checkbox"/> | £6.60 <input type="checkbox"/> | D |
| £211.54–£269.23 <input type="checkbox"/> | £11,001–£14,000 <input type="checkbox"/> | £1.81 <input type="checkbox"/> | £7.85 <input type="checkbox"/> | E |
| £269.24–£326.92 <input type="checkbox"/> | £14,001–£17,000 <input type="checkbox"/> | £2.24 <input type="checkbox"/> | £9.70 <input type="checkbox"/> | F |
| £326.93–£384.61 <input type="checkbox"/> | £17,001–£20,000 <input type="checkbox"/> | £2.65 <input type="checkbox"/> | £11.50 <input type="checkbox"/> | G |
| £384.62–£480.76 <input type="checkbox"/> | £20,001–£25,000 <input type="checkbox"/> | £3.23 <input type="checkbox"/> | £14.00 <input type="checkbox"/> | H |
| £480.77–£576.92 <input type="checkbox"/> | £25,001–£30,000 <input type="checkbox"/> | £3.98 <input type="checkbox"/> | £17.25 <input type="checkbox"/> | I |
| £576.93–£673.08 <input type="checkbox"/> | £30,001–£35,000 <input type="checkbox"/> | £4.68 <input type="checkbox"/> | £20.30 <input type="checkbox"/> | J |
| £673.08+ <input type="checkbox"/> | over £35,000 <input type="checkbox"/> | £5.19 <input type="checkbox"/> | £22.50 <input type="checkbox"/> | K |

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per

4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund pay-

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this box

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

Affiliated Political Fund

General Political Fund

Now please sign and date below.

Signature Date.....

WHO'S WHO IN UCL UNISON BRANCH

Branch Officer Posts:

| | | |
|--|-------------------|---------------------------------|
| ★ Black Members Officer | (VACANT) | unison@ucl.ac.uk |
| ★ Chair | Wendy Biggin | w.biggin@ucl.ac.uk |
| ★ Communications Officer | {VACANT} | unison@ucl.ac.uk |
| ★ Disabilities officer | (VACANT) | unison@ucl.ac.uk |
| ★ Education officer | Cristina Gardini | c.gardini@ucl.ac.uk |
| ★ Entertainments | Alex Molade | unison@ucl.ac.uk |
| ★ Equalities | Sarah Alleemudder | s.alleemudder@ucl.ac.uk |
| ★ Health and safety | Sam Atack | s.atack@ucl.ac.uk |
| ★ International (joint) | Joan Brennan | unison@ucl.ac.uk |
| ★ International [joint] | Anne Johnson | unison@ucl.ac.uk |
| ★ International (Joint) | Colum Mc Dermott | colummcdermott@hotmail.com |
| ★ Manual Staff Coordinator | Cleveland Davies | unison@ucl.ac.uk |
| ★ Membership | Stephanie Smith | s.smith@public-health.ucl.ac.uk |
| ★ Minutes | Andre Burbidge | andre.burbidge@lshtm.ac.uk |
| ★ Lesbian, Gay ,Bisexual and Transgender | [VACANT] | unison@ucl.ac.uk |
| ★ Retired members officer | (VACANT) | unison@ucl.ac.uk |
| ★ Recruitment Officer | Alex Molade | unison@ucl.ac.uk |
| ★ Secretary | Tom Silverlock | t.silverlock@ucl.ac.uk |
| ★ Treasurer | Andre Burbidge | see above |
| ★ Vice-chair | [VACANT] | |
| ★ Welfare | Wendy Biggin | see above |
| ★ Women Members | Marcela Wanasen | unison@ucl.ac.uk |
| ★ Young person's | [VACANT] | |

Shop Stewards

| | | |
|----------------------|----------------|---------------------|
| Library Service | Wendy Biggin | see above |
| LSHTM | Andre Burbidge | see above |
| ★ Porters | Rob Connell | r.connell@ucl.ac.uk |
| ★ Student Residences | Kenn Brown | see above |
| ★ Security | Isaac Aresa | unison@ucl.ac.uk |

| | | |
|---------------|---------------|------------------|
| ★ Security | Khalid Inayat | unison@ucl.ac.uk |
| ★ Refectory | Mary Guidera | unison@ucl.ac.uk |
| ★ ICH Porters | Ivan Beckett | unison@ucl.ac.uk |

Workplace reps:-

| | | |
|-------|-------------------|---------------------|
| ★ HCS | Sarah Alleemudder | see previous column |
|-------|-------------------|---------------------|

Safety Reps

| | | |
|--------------------------|-------------------|-----------------------|
| ★ Civil Engineering | Marie Parker | m.parker@ucl.ac.uk |
| ★ Library Services | Bill Martin | bill.martin@ucl.ac.uk |
| ★ Estates and Facilities | Tom Silverlock | see previous column |
| ★ HCS | Sarah Alleemudder | see previous column |
| ★ Residences | Sam Atack | see previous column |
| ★ Residences | Colum McDermott | see previous column |

Accredited Learning Reps

| | |
|---------------------|---------------------|
| ★ Sarah Alleemudder | see previous column |
| ★ Wendy Biggin | see previous column |

Delegates to Committee for Equal Opprtunities

| | |
|---------------------|---------------------|
| ★ Sarah Alleemudder | see previous column |
|---------------------|---------------------|

Health & Safety Co-ordinator

| | |
|-------------|---------------------|
| ★ Sam Atack | See previous column |
|-------------|---------------------|

HERA Reps

Sarah Alleemudder, Andre Burbidge, Hazel Crossley, Jane Ferrie, Wendy Biggin, Maria Cotera, Marie Parker, Bill Savill, Rob Connell Sean Lewis

If you have any news or views you would like to see in **UNI news**, send them to:
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