



# MONTHLY BRANCH MEETING

All Members are Warmly  
Invited to our Next Branch Members Meeting

**Wednesday 4th August 2004**

**1pm to 2pm**

**Council Room (Main site)**

Please come along and participate in your union....

**Update on framework  
agreement negotiations!**

To submit an issue to be placed on the meeting agenda please contact Branch Chair  
Wendy Biggin by **Friday 30th July**:-

phone: x09454 (am) x37091 (pm); email: [ucylwjb@ucl.ac.uk](mailto:ucylwjb@ucl.ac.uk)

Mailing address:- c/o Science Library, DMS Watson Building, UCL

STRONGER IN  
UNISON





### Update on Framework Agreement.

You should know the following:

- **Job Matching V Job Scoring-** UCL has reversed it's decision to undertake job evaluation by job matching and accepted the unions argument that this should be done by scoring (This will be explained at branch meeting) have agreed to set up a project office which the unions will staff.
- **Roll out for Sept 2004-** Job evaluation to role out in September 2004 for at least 9 months. A total of 3500 jobs will be evaluated.

- **Form and Guidance for evaluation-** the trade unions are now at an advanced stage in agreeing a form that staff will have to complete in order to have their job evaluated
- **Communication-** this is a key element of the framework agreement and already the unions are at an advanced stage in agreeing with UCL the way that HERA and the framework agreement is going to be communicated to UCL. This is likely to include briefings to all staff, regular slots in newsletter and e-mail.
- **Trade Union negotiators move to Human Resources-** Trade union negotiators have agreed in principle to move into the Human Resources Office for the duration of the negotiations. While some concern was expressed that it would seen as "crossing the line" and perceived conflicts of interest, the unions have accepted that in practical terms it would be beneficial to be in the "same space" as UCL HR

*All of the above will be discussed at the next branch meeting on 4 August 1-2pm in the Council Room.*



### Privatisation

Following our last branch meeting we have now set up a anti-privatisation Campaign Group. Our first campaign will be around Reprographics. UCL privatised this function about 5 years ago, something that UNISON always opposed and the company now running it are moving off-site. There are also other areas which are being affected by privatisation and contracting out of services, refectory, security, domestics & maintenance. To join in the group contact us ext 46587 or [unison@ucl.ac.uk](mailto:unison@ucl.ac.uk)